



Rev. Jorge Bautista
Associate Minister

Rev. Dr. Sheryl Johnson
Associate Minister

Board of Directors

Julie Lenden, *Moderator*
Kathy Gallo, *Vice Moderator*
Fred Kerwood, *Secretary*
Veril Phillips, *Treasurer*
Leslie Burndon, *At-Large*
Deborah Chang, *At-Large*
Dave Goulden, *At-Large*
Lisa Mallette, *At-Large*
Mark Meyers, *At-Large*

Job Title: Interim Senior Minister

Principal Function:

The Interim Senior Minister is responsible for providing a sense of continuity, stability, community and programmatic evaluation during the time of transition.

The Interim Senior Minister will:

- Design and deliver hybrid worship services on Sundays in partnership with the Associate Ministers & Music Staff and support the Wednesday evening services in Spanish, both of which offer inspired, scholarly, competent messages that foster the spiritual life of the community and equip them to live as Progressive Christians.
- Ensure good organizational functioning of the church as the leader of the church staff.
- Analyze the church's goals, evaluate its various ministries, and offer strategic input for post Pandemic restructuring and/or rebuilding of programs that have not fully revived.
- Participate in the pastoral care team, serve as a resource for church committees and ministries, and be available to officiate at baptisms, communions, weddings, and memorials upon request.
- Participate in Board of Directors meetings and engage with all church leaders, volunteers, members and staff to connect, inspire and encourage positive momentum for CCSM.

About The Congregational Church of San Mateo (CCSM):

CCSM's vision is to be a strong voice for Progressive Christianity on the San Francisco Peninsula and beyond, to build a beloved community, and to lead in championing social and environmental justice for all. CCSM is an Open and Affirming (ONA) congregation. CCSM is a thriving church with about 600 members, two well established associate ministers, a Director of Operations, and other staff. We provide two services each week: a traditional, hybrid service on Sunday mornings in English organized and led by the Senior Minister and a mid-week service in Spanish organized and led by Rev. Jorge Bautista. Throughout its worship, ministries and programs, CCSM strives to advance its [Guiding Principles](#), which provide detailed definitions of six components – "Spiritual," "Christian," "Open-Minded," "Inclusive," "Evolving," and "God's Hands, Feet and Face." The CCSM community strives to understand, live our faith, and act upon it in community.

Reports to:

The congregation through the Board of Directors

Time base:

Between 75% and full-time, with holidays and vacation per the church Personnel Policy.

Compensation:

Approximately \$125,000/year for full-time based on experience.

Application:

Please send a letter of interest and a resume to the Moderator at julielenden@gmail.com.

225 Tilton Avenue
San Mateo, CA 94401

650-343-3694

www.ccsm-ucc.org